University of Southern California

Executive Summary

USC Career Center

USC Student Affairs

Career Center



USC Student Affairs

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Career Center



USC Student Affairs

${ m W}$ elcome from the Executive Director



The mission of the USC Career Center remains to "enhance career development through partnerships and innovative technology in preparation for global career aspirations."

The USC Career Center, and indeed the delivery of career development, is no longer confined by a central location or by physical confines. The career success of Trojans is now facilitated throughout the USC community. In part this is accomplished through partnerships and collaborations, but it is carried out more poignantly by integrating career development throughout a student's experience.

With a commitment to the career plans and professional development of all undergraduates, the University of Southern California has created the "USC Career Pathfinder" to offer career advising for all undergraduate students in a coordinated, technology-supported, high-touch, and progressive fashion. The plan creates an undergraduate student experience that is unique to USC and leads undergraduate students to explore options, complete internships, and consider after-graduation plans, such as employment, fellowships, and professional or graduate school options. Regardless of major, all students have access to the most current and accessible building blocks for their post-USC launch.

The Career Pathfinder process is accomplished through enhanced connections between students and the four groups that primarily support career planning and student mentoring – faculty, academic advisors, career counselors and alumni. The entire USC community of central and school-based career services together with academic advisors, faculty members and alumni become the purveyors of the program.

USC has uniquely transformed the approach to career development from an office which a student may, or may not, visit to an integrated approach within the undergraduate student experience. The USC Career Center plays the critical role in initiating and implementing career-related centralized technologies, imparting best practices in career services university-wide, offers a certificate in career planning and resources to all academic advisors, works closely with faculty as they guide student career choices, and has created the tools and capacities which serve as a bridge between Trojan alumni and all current students – graduate and undergraduate. The Career Center provides specialized programming and resources for diverse and defined student populations often in coordination with other programs and offices including cultural centers, first-generation programs, and international students.

In effect, the USC Career Center has removed its walls, opened its doors, taken off our roof, and has embraced and fully supports the entire USC community as we, together, make sure that every Trojan is launched and succeeds in his or her professional pursuits.

Carl Martellino, Executive Director

Impressions of the Career Center

"This past summer has been one of the most exciting, fulfilling and inspiring summers of my life. I strode through the corridors of City Hall, sat in conference rooms with big oak tables and looming high ceilings, analyzed policy documents and spoke to countless individuals about the immense influence of civil engineering projects in the city of Los Angeles. As the intern to the Public Works Director for LA City Council District 14, I was able to participate in numerous improvements to public infrastructure. **Dream Dollars** made the possibility of a summer of wonder and learning a reality for me."

- Elise, Class of 2017

"All of my job leads were a direct result of **On-Campus Recruiting (OCR)**, and I could not be more pleased with the company I ended up at. I am very grateful for the opportunities that OCR provided."

- Madeline, Class of 2015



"[My **First-Generation College** mentor] asked me about what things I needed help with, and she made sure to take into consideration my experiences in the process."

- First-Generation College Student Mentee

"Had a record breaking turnout at our booth. Many students were interested in full-time positions and internships. I personally ran out of business cards and bios and have over 20 interviews with solid candidates for the next couple of weeks to conduct. Great turn out. Would like to continue to [participate in] this **career fair**."

- New York Life/ NYLIFE Securities LLC

"Thank you [Career Center] for all of your help. Providing feedback on my current situation, brainstorming strategies for networking long distance, and discovering the several valuable resources was amazing. You have been very helpful."

- Edgar, Class of 2017

"As a first-year PhD student, I was not aware of the many career paths and opportunities available to me after completing my degree. At the **5th Annual USC Beyond the PhD and Postdoctoral Career Conference**, I heard from



individuals who were further along in their careers in industry as well as academia, and [I] received invaluable advice on what to focus my time on. I am definitely eager to attend the next conference and learn more about the various paths I can take to work at my dream job!"

- Joycelyn, PhD Candidate

Internship Overview

Internship Week 2016

Over the course of eight days, 112 employers participated in 16 panels which included topics on careers in entertainment, gaming, IT and software programming, and sustainability. A sample of this year's employers includes: AT&T, Belkin International Inc., Warner Bros. Records, The Kraft Heinz Company, Cope Health Solutions, and many more. 949 students participated this year by networking with employers and directly submitting their resumes to the employers.

2016 Global Fellows International Internship Program

17 organizations hosted 26 USC students for internships. For the past sixteen summers, the USC Career Center has sent over 364 students to live and work in Asia for an eight-week cultural and professional internship experience with the generous funding from the Freeman Foundation. Undergraduate students, from all majors, were selected from a competitive application pool and interview process to work directly with Asian organizations including: Burberry Asia Limited, Hang Lung Properties Limited, National Taiwan University Office of International Affairs and Tatung Technology. To assist students with their transition, the Career Center holds three pre-departure events including an orientation, cross-cultural training, and a send-off reception. This once-in-a-lifetime experience continues to educate Trojans on multiple levels about international business, history, and politics. They enthusiastically report that they return to campus with a new view on globalization and culture.

2016 First-Generation College Student Mentor Program

This year 30 students and 30 mentors participated in the First-Generation College Student Mentor Program. Constantly increasing in popularity, the Career Center's first-generation mentor program allows students to experience the world of work through a mentorship focusing on professional and career development. Students are paired with USC alumni who also were first-generation college students. These mentors guide students as they explore the concerns or challenges they face as a first-generation college student at USC. Student mentees obtain professional development and career direction while gaining support and connectivity from their mentors and the Career Center staff. The USC Career Center hosts monthly events, such as a networking mixer, a mock career fair, and an etiquette dinner.

First-Generation SCholarship Program

In collaboration with our mentorship program and campus partners, we continued the SCholarship opportunity for first-generation students seeking to gain hands-on work experience during the summer. This year, five students were selected through a competitive selection process. This initiative supported exceptional undergraduate students with \$2,000 scholarships. Each student gained insights into a career field and enhanced their professionalism.

Internship-Net

The Career Center is a part of the Internship-Net (iNet), the global network listserv for Internship Professionals in education, business and the non-profit sector. Over 2,500 internships were posted in 2015-2016 through iNet. Duke, Georgetown, Harvard, MIT, NYU, Northwestern, Penn, Stanford, Rice and Yale are some of the signature schools that belong to iNet.

Employer Relations & Research Overview

New Initiatives

The Employer Relations & Research team collaborated with school-based career services offices and professionals across the campus to encourage and foster a University-wide model for providing career services to all USC students. A web presence was created that references all the school-based career services offices and major recruiting events for convenient access by employers. An internal directory of all University career services professionals for employer inquiries and referrals was also created, as well as a master recruitment calendar to coordinate recruiting event dates and collaboration across campus. The Career Center hosted the first Open House for new employers and campus partners to meet and share about the different ways employers can recruit at USC holistically. 15 organizations attended the Open House, and the event was well received by our campus colleagues.

Recruitment Trends

More employers are opting to recruit in the fall for both internships and full-time entry-level positions. For example, the large accounting and consulting firms, as well as investment banks are recruiting in the fall. Employers are targeting lower classmen before and during the fall recruitment season. For example, North Western Mutual hosted a summer Sophomore Leadership Conference to attract more candidates in the fall recruitment season. Also, more employers are choosing to interview offsite at their offices rather than participate in our On-Campus Recruiting (OCR) program. For some, this is due to distance and limited recruitment resources (e.g., Gap). For others, they perceive that it is more effective to interview offsite than on campus (e.g., Google). Interestingly, with career fairs, more employers participated in the Spring 2016 Career Fair than the Fall 2015 Career Fair. 206 employers registered for the Spring 2016 Career Fair, and 182 registered for the Fall 2015 Career Fair. Over 11,000 employers posted jobs in connectSC for our students and alumni.

Graduate Schools Fair

This was the second year the Career Center hosted the Graduate Schools Fair. Student participation increased three-fold this year compared to last year. More than double the number of graduate schools attended the fair compared to 2014. The Career Center will continue to market and reach out to new graduate schools and students to increase the visibility of this fair.

On-Campus Recruiting (OCR) Data

	2013-2014	2014-2015	2015-2016
Student Participants	3,263	3,368	3,053
Resumes Submitted	17,160	19,216	15,589
Student Interviews	4,234	5,578	5,263
Employer Participants	289	294	260
Interview Rooms Reserved	812	895	888
Resume Collections	56	37	36
Information Sessions	137	137	142

Student and Alumni Career Programs and Advising Overview

Generational and Affinity Career Programming

The USC Career Center hosted eight career events for USC's generational alumni groups and affinity groups serving 1,270 alumni. Partnerships were made with the Young Alumni Council, the Second Decade Society, Encore Alumni, the Lambda Alumni Association, the Society of Trojan Women, the USC Women's Conference planning committee and the USC Real Estate Network through live and live-streamed events. Topics included Marshall School of Business faculty-moderated panels entitled "She-E-O Inspirations from Women Entrepreneurs" and "Getting Hired in the "C" Suite." The Career Center also hosted the 12th Annual "Jump Start your Job Search" event for December 2015, May 2016 and August 2016 graduates. The Alumni Association's Real Estate affinity group visited the Metro Headquarters and received a keynote address from the CEO regarding the link amongst careers, transportation trends and the Los Angeles County real estate market. 450 USC alumnae were hosted during the 8th Annual USC Women's Conference discussing the connection between successful leadership and emotional intelligence.

Online Alumni & Veteran Career Fair

On May 25th, the USC Career Center led a partnership with seven PAC-12 universities hosting the first PAC-12 Online Alumni & Veterans Career Fair. This new, innovative event connected 1,501 candidates from 36 states, 12 countries, and 5 continents to an elite group of employers. Candidates communicated via web chats with 126 company representatives from 49 companies in numerous industries within a four-hour period. Alumni and Veteran candidates conducted a total of 2,763 web chats with employers. The feedback was positive and candidates liked the ease of connecting with a recruiter and the availability of multiple lines, unlike a live career fair where you can only be in one place at one time. Employers also liked the ability to chat with multiple candidates at the same time. Employer participants included Space X, The Walt Disney Company, Sony, IBM, NBC Universal, Mattel, USC Provost HR, Accenture, Amazon, Coca-Cola, PWC, Booz Allen Hamilton, Amgen, Peace Corps and the United States Secret Service.

Beyond the PhD and Postdoctoral Career Conference

The Career Center hosted the 5th annual Beyond the PhD and Postdoctoral Career Conference on March 9th. This event was successfully executed with the support of committed campus partners, including USC Graduate School, USC Postdoctoral Affairs, USC Postdoctoral Association, USC Graduate Student Government and USC Viterbi Graduate Student Association. The 2016 conference welcomed two new campus partners: USC Dornsife College of Letters Arts and Sciences and USC Marshall School of Business. The conference engaged over 300 PhD students, postdoctoral scholars, faculty and senior administrators bringing new vision to their careers in academia and industry. The conference panelists and keynote speakers facilitated workshops and roundtable discussions with organizations that actively recruit PhD graduates.

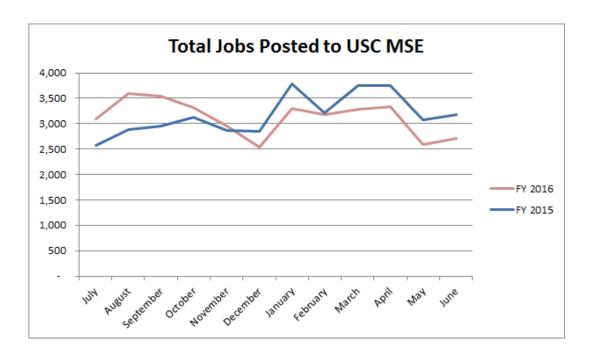
2015-2016 Career Advising & Counseling and Events

	2014	2015	2016
Scheduled Appointments	3,271	3,255	2,586
Walk-Ins	5,394	5,432	3,924
Workshops & Events	8,907	9,370	12,410

Information Technology & Communications Overview

Multi-School Environment (MSE)

In 2015-2016, 37,456 opportunities were shared across the eight members of the Multi-School Environment (MSE). MSE schools include Annenberg, Cinematic Arts, Marshall, Ostrow, Price, Rossier, and Viterbi in addition to the Career Center. Iovine and Young Academy for Arts, Technology and the Business of Innovation joined the MSE in Summer 2016.



Online Resources and Career Center Weekly

The Career Center has many online resources that aid our students to explore various career opportunities and network with professionals across all industries. Through Vault.com, students can explore industry guides and gain insights on companies, industries, and careers around the globe. Students also can get a glimpse of "a day in the life" of industry professionals and explore different career paths. Another helpful online resource is Candid Careers, which provides video clips of USC alumni being interviewed about their career paths in diverse industries and positions. Students can also view many different company videos in preparation for their OCR interviews through Candid Careers. Over 550,000 visits were made on careers.usc.edu, many of which continued on to connectSC. There were also 700,000 visits to connectSC, which is a 1.3% increase from 2014-2015.

The *Career Center Weekly* is circulated to 40,000 undergraduate and graduate students every Monday. Upcoming events and programs, Trojan Talks, OCR interviews, and other opportunities, including scholarships and diversity resources, are shared with the USC community in the *Career Center Weekly*.

Career Center Usage by School

Profiled here are on-campus recruiting interviews and career counseling meetings by school. The data presented are cumulative for each area. Although we offer our services to students from every school, the data show that students from four schools: Marshall, Viterbi, Dornsife, and Annenberg often comprise the majority of those who take advantage of the Career Center's services.

2015-2016 Career Center Usage by School

	On-Campus Recruiting Interviews	Career Advising & Counseling (Scheduled & Walk-Ins)
Marshall	2,095 (40%)	1,806 (28%)
Viterbi	432 (8%)	1,395 (21%)
Dornsife	609 (11%)	1,565(24%)
Annenberg	81 (2%)	372 (6%)
All Other	2,046 (39%)	1,372 (21%)
TOTAL	5,263	6,510

Career Center Usage by Class Standing

Profiled here are on-campus interviews, scheduled career counseling appointments, and walk-in career counseling visits by class standing. The data presented are cumulative for each area. As is consistent with Career Centers across the country at our benchmark schools, we find that juniors and seniors are often the primary consumer of the Career Center's services.

2015-2016 Career Center Usage by Class Standing

	On-Campus Recruiting Interviews	Scheduled Counseling	Walk-In Counseling
Seniors	3,210 (61%)	865 (33%)	1,025 (26%)
Juniors	861 (16%)	468 (18%)	867 (22%)
Sophomores	100 (2%)	215 (8%)	413 (11%)
Freshmen	15 (0.3%)	43 (2%)	66 (2%)
Graduate	452 (8.5%)	496 (19%)	1,351 (34%)
Doctorate	8 (0.2%)	110 (4%)	93 (2%)
Other/Alumni	617 (12%)	389 (15%)	109 (3%)
TOTAL	5,263	2,586	3,924

Conclusion: 2014 – 2017 Strategic Initiatives

Presented here are the four Strategic Initiatives identified in the USC Student Affairs Strategic Plan as critical for the Career Center moving forward in order to provide exceptional career development services for USC students and alumni.

- 1. Expand coordination and collaboration with all career services operations throughout the university. The Career Center continues to coordinate and collaborate with school-based career services operations throughout USC. This collaboration extends beyond career services offices and includes academic departments, school-based student affairs offices and academic advising through undergraduate programs. We work closely with departments and services that support the post-graduation plans of Trojans.
- 2. Engage academic advisors through the USC Career Center Certification Program. The USC Career Center continues to partner with academic advisors and student affairs professionals to discuss how students can connect their academic learning with career-related goals. This was accomplished through the in-service certification workshops. Academic advisors, and other members of the USC community, can view the workshops and sign up online to attend at http://careers.usc.edu/undergradplan#inservice.
- 3. Collect and analyze post-graduation outcomes for undergraduates. One of the measures of USC's success is where our students work and what our students do after graduation. Collecting and analyzing the post-graduation employment outcomes for undergraduates is an increasingly important metric for universities nationwide. To increase the response rates and better streamline the data collection process, we contracted with 12Twenty, a leading vendor in First-Destination Survey collection. Along with the Career Center, Marshall, Viterbi, Dornsife, and Annenberg will use 12Twenty to survey their graduating seniors in Spring 2017. Through this collaboration, similar to the MSE, the Career Center will provide a unified message to and process for all graduating students about the importance and ease of completing their First-Destination Surveys. The collected data will increase the value of our students' degrees as we accurately capture their employment success and raise USC's profile.
- 4. Integrate graduate and professional school resources into the Provost's initiative for the Undergraduate Plan for a Career. Graduate and professional school resources are currently managed through the Pre-Professional (Pre-Graduate, Pre-Health, Pre-Law) office in Dornsife College. The USC Career Pathfinder

was created and integrated into the dashboard within the career tab for academic advisors on the academic advisement database. Within the scope of the four-year plan, we added resources or access to existing resources for academic advisors directing students interested in graduate and professional school pursuits. We have also included graduate and professional school information within our Career Access Resource Library (CARL) for students at http://careers.usc.edu/carl/shorturl.php?url_id=33105.

Career Center



USC Student Affairs

2016 Platinum Partners









Mission of the USC Career Center

Enhance career development through partnerships and innovative technology in preparation for global career aspirations.

2015-16 Employers Recruiting at the USC Career Center

24 Seven Inc.

3Diligent

3Q Digital

826LA

AB Bernstein

Abbott Laboratories

Abercrombie & Fitch

ABF Freight

Accelerated Schools, The

Accenture

ACT Commodities

Adecco Government

Adobe Systems

ADP

AECOM

AEON Corporation

Affirm, Inc.

AIDS Project Los Angeles

Air Force Office of Special Investigations

AJ Networks America, Inc.

Alcone Marketing Group

Aldi Inc.

Alliance Residential Company

AlliancelT

Allstate Insurance

AlphaSights

Altria

Altus Group

Amazon

American Honda Motor Co., Inc.

American Realty Advisors

Amgen

Analysis Group, Inc.

Andersen Tax

Anthem, Inc.

Anthene Asset Management

Apple, Inc.

Applied Materials

Aptive

Aramark

Armanino LLP

Armorway

Armstrong & Rowland, LLP

Aspire Public Schools

AT&T

Avis Budget Group

AXA Advisors, LLC

Bain & Company

BAMKO Inc.

Bank of America Merrill Lynch

Barclays Capital

BDO. LLP

Beach Cities Health District

Belkin International, Inc.

Bent Pixels

Bessemer Trust (The Bessemer Group, Inc.)

Blackstone Gaming LLC

Bloomberg, LP

Bobrick Washroom Equipment, Inc.

Boeing

Boeing

Booz Allen Hamilton

Boston Consulting Group, The

Bovitz, Inc.

Bowlero Los Angeles

Bowlmor AMF Mar Vista

Brain Balance Achievement Centers

Brandes Investment Partners, L.P.

BrightEdge

Burbank Police Department

• 2015 Fall Career Fair

• 2015 Fall Diversity Network Mixer • 2015 Fall Explore@4

• 2015 Fall Internship Week

• 2015 Fall OCR

• 2016 Alumni & Veterans Career Fair

• 2016 Spring Career Fair

2016 Spring Diversity Network Mixer ◆ 2016 Spring Explore@4

• 2016 Spring Internship Week • 2016 Spring OCR

• 2016 Spring Employer Resume Review

Trojan Talks

Burlington Stores

BuroHappold Engineering

Caesars Entertainment

California Institute of the Arts

California Psychcare Inc.

California Public Strategies

California Republic Bank

California State Auditor

Cambridge Associates

Capgemini

Capital Fellows Program

Capital Group Companies, The

Capital Group, The

CAST Management Consultants

CAUSE

CBS Interactive

Cedars-Sinai Health System

Center for Juvenile Law and Policy at Loyola Law

School

Center Theatre Group

Centerfield

Centerview Partners

Central Intelligence Agency

Cerrell Associates

Cetera Financial Group

CGI

Charity Brands Consulting

Children's Hospital LA

CHP Consulting Inc.

Citi

Citrix

City of Rancho Palos Verdes

City Year

Claremont Graduate University

Claro Group, The

Cliffwater LLC

CNM LLP

Coca-Cola Refreshments

CoEfficient Labs

Cognizant Technology Solutions

CohnReznick

Cold Genesys, Inc.

Collabera

College Track

CollegeSpring

Colony American Finance

Colton Joint Unified School District

Com2us USA. Inc.

Comcast

Comcast NBCUniversal

Comerica Bank

Compare Business Systems Inc.

Compass Lexecon

Comptroller of the Currency

Conrad N. Hilton Foundation

COPE Health Solutions

Copy Solutions, Inc.

Cornerstone Research

Corpinfo

County of Ventura

Create Studios

CreateTV, Inc.

Creative Artists Agency (CAA)

Creative Circle

Creative Recreation

Credit Suisse

Crittenton Services for Children and Families

Crowe Horwath LLP

CSU Long Beach Chancellor's Office

D.A. Davidson & Co.

DeciBio Consulting

Deloitte

Deloitte & Touche USA LLP

Deloitte Consulting

Deluxe Media

Dentsu Aegis Network

Devlaur

• 2015 Fall Career Fair

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• 2016 Spring Internship Week • 2016 Spring OCR

• 2016 Spring Employer Resume Review

• Trojan Talks

DialogueDirect

Disney ABC Television Group

District of Columbia Public Schools

dLt Casting

Doctor Evidence

Dolby Laboratories

Domo

Downtown Women's Center (DWC)

DreamJobbing

Duff & Phelps, LLC

Dun & Bradstreet

E&J Gallo Winery

Easter Seals Southern California

eBay

Eden Digital Group

Ednovate

Electronic Arts

Empire Property Group

Encore Capital Group

Engagebdr

Enterprise Holdings

Evercore

Everwell Pasadena

Ex Consultants Agency

ExED

Expeditors International

Families in Schools

Farient Advisors LLC

Farmers Insurance Group

FIGS, Inc.

Financial Technology Partners

First Investors Corporation

FirstSteps for Kids, Inc.

FloQast

FocalPoint Partners LLC

Foresters Financial Services, Inc.

Foster Farms

FOX

Frame Health

Franken Enterprises/World Class Sports

FTI Consulting

Fullscreen

Fund for the Public Interest

Funny or Die

Futures Company, The

Gallo Wine Company

GCA Savvian

General Growth Properties

Generosity Water Generosity.org

Gersh Agency, The

Getty Museum

Gibson, Dunn & Crutcher LLP

Global Girl Project Inc.

Glowstick Games

Golden

Goldman Sachs

Golin

GQR Global Markets

Grant Thornton LLP C.P.A.

Graphiq

Grassroots Campaigns

Great American Group

Green Dot Corporation

Greentech Capital Advisors

GRID Alternatives Greater Los Angeles

GUESS?, Inc.

Guggenheim Partners

Guitar Center. Inc.

H2R Productions

Haas Holistic

HallPass Media

Hammond Hanlon Camp LLC

Hanes Investment Realty, Inc.

Hawke Media

• 2015 Fall Career Fair

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Trojan Talks

Heal the Bay

HEE

Hillstone Restaurant Group

HIS

Hitachi Consulting

Hollygrove EMQ FamiliesFirst

Hollywood Branded

Holthousee Carlin & Van Trigt LLP

Honest Company, The **Honeywell Aerospace**

Hot Topic Houlihan Lokey

Houzz **HR Cloud**

HR&A Advisors

IBM

ICONIQ Capital

Impact Radius Inc.

Independent Capital Management Inc.

Inertia, The

Infosys Consulting Ingenium Schools

INROADS Pacific Region

INROADS, Inc. **Insight Global Insomniac Games**

Inspire Entertainment

Institute for Educational Advancement

International Visitors Council of Los Angeles (IVCLA)

InternshipDesk

Investment Real Estate Associates

iPlanet/Mitsubishi Electric

Irvine Company

Island Beach Services

J.P. Morgan

J.P. Morgan Hong Kong

James Jordan Middle School

Jamison Properties, LP

Japan Exchange and Teaching (JET) Program

JLG Consulting

JM Eagle

JMP Securities

Johnson & Johnson

JPMorgan

JPMorgan Chase

Kamus + Keller Interiors Architecture

Kargo

Kelton Global

Kidsanity and Mega Tiny

KIPP LA Schools

Kitechild **Kmart KONE**

Korn Ferry Futurestep

KPMG

Kraft Heinz Company

KTLA

Kubota Tractor Corporation

LA County Probation Department

LA Mom Magazine

Las Vegas Sands Corp.

Laserfiche

Law Offices of Booth & Koskoff

Lazard Freres & Co.

Le Dessein

Lease Advisors

Lee & Associates Investment Services Group, Inc.

Legacy.com **LH Ventures**

Lieberman Research

Lieberman Research Worldwide

Lincoln International Living Advantage LNK Innovations

Lockton Insurance Brokers, LLC

Los Angeles Coalition for the Economy and Jobs

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Los Angeles County Dept. of Mental Health

Los Angeles County Museum of Art

Los Angeles Department of Transportation

Los Angeles Entertainment News

Los Angeles Football Club

Los Angeles Mayor's Office

Los Angeles Museum of the Holocaust

Los Angeles Times

Los Angeles Unified School District

Lottery Rocket

LPCH Insurance Services

Macy's Inc.

MakerSquare

Management Plus Enterprises

Marcum LLP

Marcus & Millichap

Marine Officer Programs

Marsh

Marsh I Finpro

MassMutual Financial Group

MassMutual/Capstone Partners

Matthews Real Estate Investment Services

MDB Family

MDB Family, The

Meaden & Moore, LLP

Mediakix

Mercer

Mercury Insurance

Meso Scale Diagnostics

METEN English

Metro

Metropolitan Life Insurance Company (MetLife)

MEXICO Report, The

Milken Community Schools

Millennials in Travel

Mindshare

Mitsubishi UFJ Financial Group (MUFG)

MobLab

Mondelez International

Mondo

Morgan Stanley

Moss Adams LLP

Motorola Solutions. Inc.

Movement Talent Agency, The

Mu Sigma Inc.

Mullen Lowe

Munchkin. Inc.

Myriad Marketing

National Captioning Institute

National Research Group

NAVAIR

Neon Roots. LLC

NetApp Inc.

Netflix

Netskope Inc.

NetSuite, Inc.

Neutrogena - Johnson & Johnson

New Pathway Education and Technology Group

New York Life Insurance Company

New York Life/NYLIFE Securities LLC

Nike

Nikon Metrology

Nordstrom

Northwestern Mutual

Objective Capital Partners

Ocean Tomo LLC

Odd Lot Entertainment

Office of Assemblyman Miguel Santiago

Office of Senator Bob Hertzberg

Office of Senator Holly J. Mitchell

Office of the Comptroller of the Currency

O'Gara Coach Company

Ogilvy & Mather

Omnicare Inc.

onefinestay

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Trojan Talks

OnePoint Infotech

OnPrem Solution Partners LLC

OpenX

Opera Solutions Optimity Advisors

Opus Bank Oracle

Otis Elevator Company

OUTFRONT Media Overstock.com **Owens & Minor**

Oxford Road

Pacific Crest Securities Pacific Healthworks Painted Turtle, The

Panda Restaurant Group, Inc.

Paramount Pictures

Paul Hastings LLP

Paycom PayPal Peace Corps

Pearson

PennyMac

Penske Motor Group

PepsiCo

Performance Team

PIMCO

Piper Jaffray & Co.

PlayWerks and WhizGirls Academy

PMK*BNC

PNC Financial Services

Porterville Developmental Center

Praedicat. Inc.

Precision Health Economics

Professional Insurance Team Services

Project Scientist Protiviti. Inc. **Prudential**

Prudential Capital Group

Prudential Financial

PSAV

Pure Storage

PwC

Qmania, Inc.

Quantum Dimension, Inc. **Rancho Physical Therapy Raytheon Company**

Real Estate Development and Law Group

REAL Software Systems

Redwood-Kairos Real Estate Partners

Regents Capital Corporation

Render Media

Resolution Economics Rexel Holdings U.S.A.

Righteous Conversations Project, The

Robert Half

Roche

Rockwood Development

Ross Stores, Los Angeles Buying Office

Rothschild Inc.

Royal Bank of Canada (RBC)

SAG-AFTRA

Samara Consulting Group

San Fernando Valley District Office of California

SanDisk Corporation Schneider Electric

Scopely

Seneca Family of Agencies

SEO Career

SEO Career EDGE ServiceTitan. Inc.

Shadow Bid

Shanghai High School International Division

Shawmut Design and Construction

ShoppingQuizzes

Siemens PLM Software

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• 2015 Fall Internship Week

• 2015 Fall OCR

• 2016 Alumni & Veterans Career Fair

• 2016 Spring Career Fair

2016 Spring Diversity Network Mixer ◆ 2016 Spring Explore@4

• 2016 Spring Internship Week • 2016 Spring OCR

• 2016 Spring Employer Resume Review

• Trojan Talks

Simon-Kucher & Partners

Sixt rent a car

Skid Row Housing Trust

Skyrocket Ventures

Slickdeals.net

Social Reality

Society for Marketing Professionals (SMPS)

SoftHQ Sony

Sony Computer Entertainment America

SoulPancake

Southern California Edison

Southern California Gas Company

Southern Wine & Spirits

SpaceX

Squar Milner, LLP

Stifel

Stout Risius Ross, Inc.

Stream Realty Partners, L.P.

Study Smart Tutors

Styku

SunEdison

Sunrise Produce

SunTrust Robinson Humphrey

Surgical Theater, LLC

Symantec Corporation

Synchrony Financial

T2 Technology Group

T2C Top Tier Consulting

Target

Teach For America

Team One

TEKsystems

Telsa Motors

Tender Greens

Tesla Motors

ThreatStream

Ticketmaster

TJX Companies Inc., The **TM Financial Forensics Top Tier Consulting**

Torrance Police Department

Toyota Motor Sales

Triage Consulting Group

Tri-City Mental Health Services

Trigger

Trinity Property Consutlants

Tripalink

True Partners Consulting

True Software

Twentieth Century Fox

U.S. Army Healthcare Recruiting

U.S. Department of Homeland Security

U.S. Department State

UFP Riverside, LLC

United States Postal Inspection Service

UnitedHealth Group

Universal Pictures

Univision Communications

Unum

Up2Us Sports

US Bank

US Navy

US Secret Service

USC Credit Union

USC Keck School of Medicine

USC Rossier College Advising Corps

Vanguard

Venture for America

Veritas Technologies, LLC.

Verizon

Verizon Digital Media Services

Visa

Walt Disney Company, The

Warner Bros. Records

Wedbush Securities

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Trojan Talks

Wedgewood **Wells Fargo**

Wells Fargo Securities

Western Asset Management Company

Western Digital

WeWork

Williams-Sonoma, Inc.

Workday, Inc.

WSP | Parsons Brinckerhoff

Xenon Health

XYZ

Yahoo

ymarketing

YoyoChinese.com

ZenithOptimedia

Zenreach

ZipRecruiter

ZS Associates

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